



# THREE'S A CROWD MUSIC

## CODE OF PRACTICE AND CHILD PROTECTION POLICY

1. Mick Brady, Three's a Crowd Music and anybody associated with it will treat all students equally and with respect whatever their age, developmental stage, ability, gender, sexual orientation and ethnicity.
2. Mick Brady and Three's a Crowd Music will place the safety of children first before all other concerns and organisational goals.
3. Mick Brady and Three's a Crowd Music are committed to actively preventing the exploitation and physical, sexual and emotional abuse of children including neglect and bullying.
4. Any concerns or suspicions no matter how minor will be, if appropriate, discussed with parents or carers and if necessary reported in the appropriate manner as advised by Child Support Services and the NSPCC.
5. Mick Brady has several certificates of disclosure from Access NI which can be viewed on request.
6. All communication with students under 18 years will be carried out through parents or guardians. Under no circumstances should parents allow children to store the personal contact details of Mick Brady or Three's a Crowd Music (mobile, e-mail or social media) on a digital device, for example smart phone or tablet PC.
7. Lessons with students under 18 will only be carried out with a parent or guardian on the premises and in a room with the door open at all times. If lessons are in school, they will be in groups of 2 or more and will always adhere to the child protection policy of the school in question.